

Senate Fiscal Summary
2nd Session of the 60th Legislature



Senate Bill 1204

Version:	CA1
Agency:	SDE
Senate Author:	Mann
House Author:	Gise
FY'27 Impact:	\$253,360
Full Year Impact:	\$253,360

**Bill Summary and
Fiscal Analysis:**

SB 1204 requires each school district to grant a teacher or support personnel employee 3 days of paid bereavement leave following the death of the teacher's or employee's spouse or child, including a miscarriage.

SDE anticipates that 400 school personnel will require bereavement leave each year with respect to the conditions provided in the bill. SDE estimates that 3 days of leave will cost \$633.40 per application, which will lead to a total cost of \$253,360.

Additionally, SDE projects that \$5,877,952 will be expended from the Public School Paid Maternity Leave Revolving Fund for FY26, though the fund receives an annual reimbursement appropriation to maintain \$6.5 million. While the measure will still create a fiscal impact, this funding will be sourced from the \$622,048 in leftover funds from the revolving fund.

Fiscal Impact submitted by the State Department of Education.